

Parish Safeguarding Policy

The policy of the Parish of St John the Evangelist, Fareham on the safeguarding of children, young people and vulnerable adults involved in Church activities is to care for and protect them from harm. This is the responsibility of the whole Church and everyone who participates in the life of the Church has a role to play in promoting a Safer Church for all.

We are committed to creating an environment where all people and especially those who may be vulnerable are able to worship and pursue their faith journey with encouragement and in safety. We also hold that domestic violence in all its forms is unacceptable, inconsistent and incompatible with the Christian faith and a Christian way of living.

We are also committed to the implementation of the Church of England and Diocese of Portsmouth Safeguarding Policy and Procedures, in particular to take account of the Policy Statement 'Promoting a Safer Church 2017'.

Parish Safeguarding Policy Statements

Safeguarding means the action we take to promote a safer culture in our Church. These policy statements explain the means by which the parish policy will be implemented and are supported by more detailed practice guidance and reference documents.

Every year the PCC will agree the Parish Safeguarding Policy, displaying a copy in the Church and forwarding one copy to the Diocesan Safeguarding Office for their records.

Parish Safeguarding Officer

The PCC will appoint a minimum of one Safeguarding Officer who will work with the incumbent and PCC to implement the Church of England and Diocese of Portsmouth policy and guidance on safeguarding children and vulnerable adults.

Our Parish Safeguarding Officer is Graham Newton

E-mail: safeguarding@stjohnsfareham.org.uk Tel: 01329 280762

Address: 1A Upper St Michaels Grove, Fareham, PO141DN

Safer Recruitment

All those who undertake work in a regulated activity with children and/or vulnerable adults in the parish on a voluntary or paid basis will be recruited, trained and supported in accordance with Church of England guidance on Safer Recruitment and People Management 2021. This will include a role description and person specification, completion of a confidential declaration, when assessed as appropriate completion of an enhanced DBS (Disclosure and Barring Service) check, completion of a contract of employment for paid work or volunteer agreement for volunteers, specified safeguarding training.

All Confidential Self Declarations Forms, references and results of DBS checks will be held securely on behalf of the incumbent in the Parish Administrators office. Declarations must be completed every three years and DBS checks and training modules repeated every three years. Any person refusing such checks or renewals will not be allowed to work with or have unsupervised contact with children or vulnerable adults in the parish.

Hire of Church Premises

All those who book or use the church, church hall or its grounds on a regular, frequent or one off basis shall be required to sign a copy of the parish booking agreement and a declaration that they have read and understand the Diocesan Safeguarding Policy and Procedures, or that they agree to abide by their own organisation's safeguarding procedures.

